

# northern people

## Graduation time for the 1<sup>st</sup> Leadership Development programme

Our Leadership Development Programme, designed to stretch and develop our leaders, was launched on 8 June last year and the first 24 managers graduated on 19 December.

During this time they got feedback on their own leadership, had coaching to help them improve and took part in leadership workshops. Finally, they were split into four project groups and challenged to work on an initiative from

the 2007 business plan. This resulted in one group running additional revenue-generating Santa Special trains on the West Cumbria to Carlisle routes.

So what did they think of the experience?

"Useful and thought provoking" and "learnt a lot that I can put into practice at work" sum it up... Well done to everyone involved. The next programme will start on

28 March, when another 23 Northern managers will

get involved as well as one from Merseyrail.



Graduation Day for the Leadership Development programme!