



**REAL WORLD  
GROUP**

Real World Group 

**Local  
Government  
360**

**DIAGNOSTIC TOOLS**

The Local Government 360 (LG 360) is a purpose designed 360-degree feedback tool for junior and middle-level local government managers. Research showing the effectiveness of the model has been published widely.

The LG 360 provides 360-degree feedback not only about the extent to which the individual enacts crucial leadership behaviours, but also how competent they are in the managerial aspects of their role.

The LG 360 is also suitable for managers from sectors closely related to local government, such as Housing and Social Care.

**The LG 360 not only helps create leaders out of managers at an individual and team level, but it also enhances:**

- Distributed leadership
- Positively influencing the wider organisational culture
- Increasing the effectiveness of partnership working within and between organisations
- Service delivery and community involvement in this
- Integrity, honesty and consistency at the core.

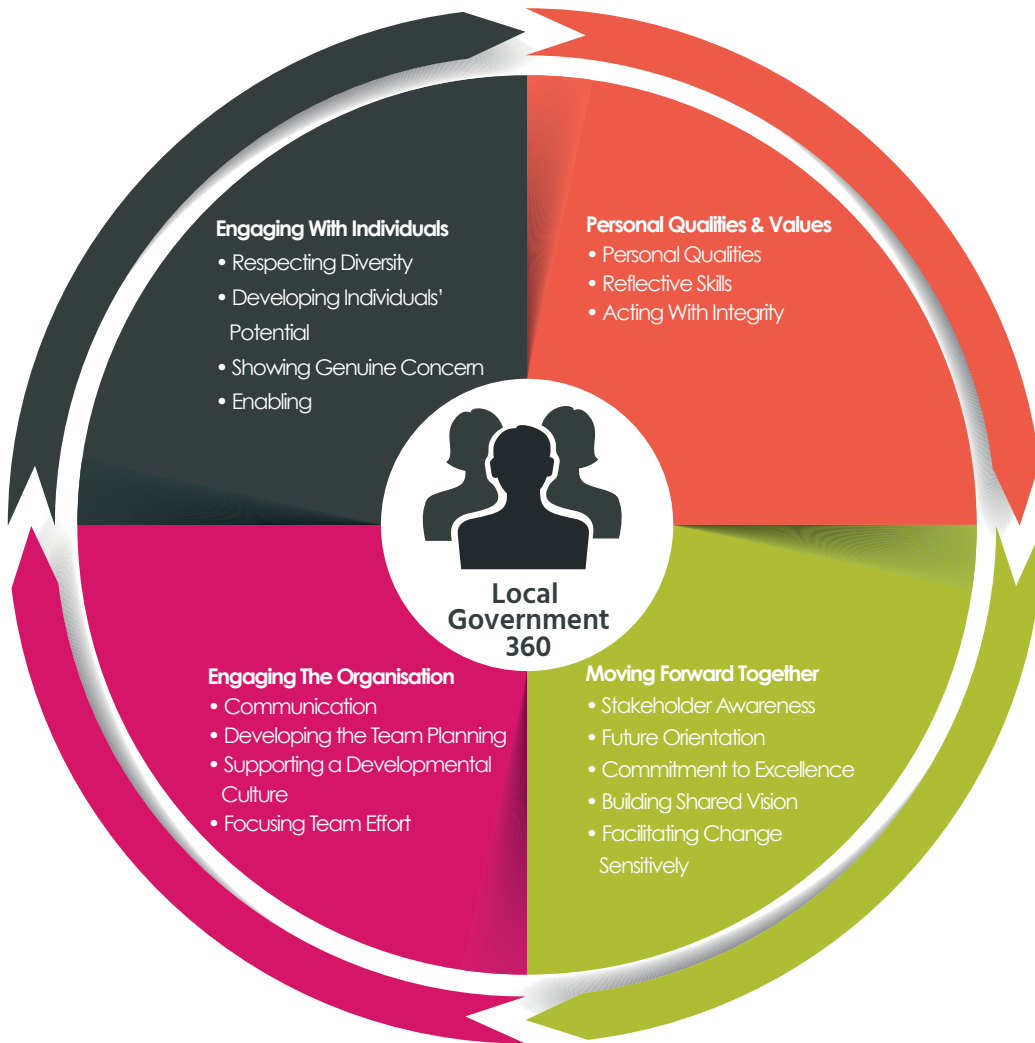
#### **Benefits of using the Local Government 360**

Real World Group's Local Government 360 provides you with one "hit" to measure both competency and engaging leadership behaviours, therefore the means for creating rounded leaders, rather than just managers.

Clear graphs present feedback on leadership behaviours that have been proven to show your managers how they can immediately begin to reduce stress and absenteeism, increase motivation, satisfaction, commitment and self confidence.

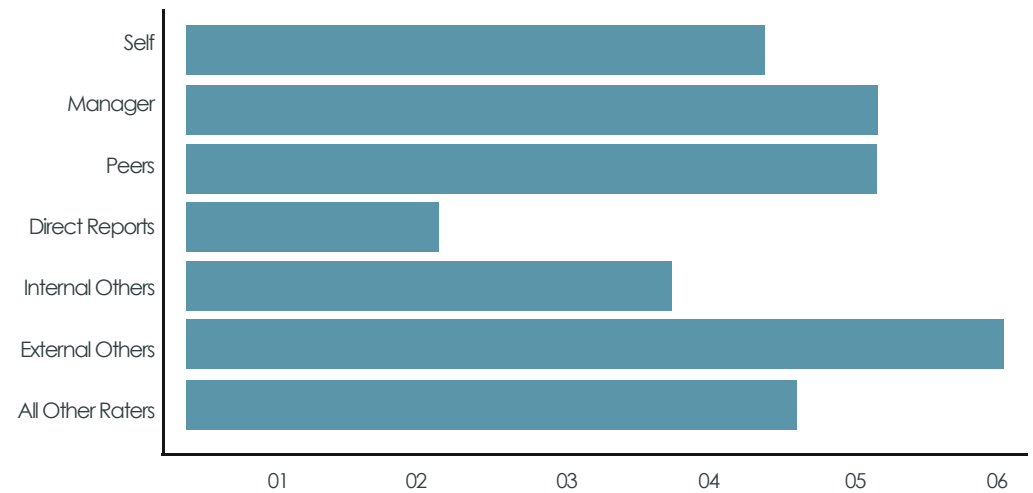
The guidance provided through the report and subsequent feedback session provide individual leaders with crucial information for them on what they should do to make their colleagues and staff more effective, and thus find their jobs less taxing.

# Local Government 360 Dimensions



## Future Orientation

I am active in promoting inter-agency cooperation and partnership working



SAMPLE GRAPH

